Assignment 2

Software Companies and their Recruitment Procedure.

| Course | Software Project 6 |
| --- | --- |
| Section | G |
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Company: Dream71 Bangladesh Ltd.

**Website**: <https://web.facebook.com/dream71.bangladesh>

**LINKDIN:**[https://www.linkedin.com/company/dream71-bangladesh-ltd-/](https://www.linkedin.com/company/dream71-bangladesh-ltd-/" \t "_blank)

## Company Description:

#### **Welcome to  Dream71 Bangladesh Ltd., one of the**[**best software companies in Bangladesh**](http://www.dream71.com/)**. Welcome to a company where your ideas count, where your determination creates a new world, where your talent and hard-works are rewarded. At Dream71 we always endeavor to lead towards development and creating a flexible, dynamic and cooperative organizational cultural.**

#### **Dream71 Bangladesh Ltd. is one of the promising software, web application, mobile application & game development companies of Bangladesh which aims at creating a new standard in the era of software technology.**

## Interview Process:

Step 1: Resume screen: Online interview with one of their project manager. Asked me about my previous job responsibilities. Asked some very basic questions about laravel and php like server site rendering. Asked some question about vue js (like difference between v-show and v-if). And asked some questions about javascript. The interview was about 30 minutes.

Recruiter cal; Employees are the lifeblood of companies, so finding and attracting the best candidates possible is of utmost importance. A poor recruitment effort can result in unfilled jobs and a loss of revenue, while successful recruitment will bring in the right candidates on a timely basis, ensuring a business is able to continue to move forward. l

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Company 2:  Techdyno BD  
Facebook: <https://web.facebook.com/techdynobd>  
Linkedin: <https://www.linkedin.com/company/techdynobd/>

## Company Description: TechDyno BD is here with a to z branding and digital marketing services that connect your business virtually with current and potential customers. From website development to creating virtual content like graphics and animation videos, we put every digital service together here within your budget. Our skilled professionals are well capable of serving you with a great experience

**Relevant Links:** : <https://www.linkedin.com/company/techdynobd/>

Company 3: **Microsoft**

**Website** :https://www.microsoft.com/en-us/?ql=4

**Job Site** **https://careers.microsoft.com/us/en/search-results**

## **Company Description:**

We offer cloud-based solutions that provide customers with software, services, and content over the Internet by way of shared computing resources located in centralized data centers. Examples of cloud-based computing services we offer include Microsoft Office 365, Microsoft Dynamics CRM Online, Windows Azure, Bing, Skype, Xbox LIVE, and Yammer. Cloud revenue is earned primarily from usage fees, advertising, and subscriptions. We also provide consulting and product and solution support services, and we train and certify computer system integrators and developers.

We conduct research and develop advanced technologies for future software, hardware, and services. We believe that we will continue to grow and meet our customers' needs by delivering a family of devices and services for individuals and businesses that empower people around the globe at home, at work, and on the go, for the activities they value most. We will continue to create new opportunities for partners, increase customer satisfaction, and improve our service excellence, business efficacy, and internal processes.

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## **Interview Process:**If advancing in the process, the next interview steps vary based on the role you're applying for. Be prepared to demonstrate how you meet the qualifications of the job by sharing specific examples from your past or ideas about how you would accomplish a specific task. Be sure to share how skills you have gained throughout your career will translate to the role for which you are interviewing. For some of our openings you may be asked to write code, share a creative portfolio, or provide examples of your work in other ways. You’ll meet with a few people—some potential teammates and some cross-functional colleagues—for up to an hour each. The hiring team gets a chance to get to know you—and you get a chance to get to know the team. Post-interview, your recruiter can help you understand the specific timeline of when you can expect to hear back regarding the hiring decision.​ Our interview process is currently entirely virtual. For more specific guidance, you can read [How to prepare for a virtual interview](https://careers.microsoft.com/us/en/virtual-interview)

Company 2

**Your opinion:** You can relax as we grow your BRAND. Techdyno BD is one of the top IT solutions to all you need. We have expertise in Software & Web Design and Development, SEO, 2D Animation, App, Graphics Desing & Digital Marketing.

* Company 4: **Qualtrics**
* **Website** :<https://www.qualtrics.com/>
* **Job Site** **https://careers.microsoft.com/us/en/search-results**

## **Company Description:**

* Experience management legend Qualtrics continues its twenty-year campaign of excellence for transparent, international enterprise acceleration. Among the 16,000 brands that have made use of the company’s cutting-edge experience management platform are Ferrari, Coca-Cola, and Samsung. Since its founding in 2002, Qualtrics has grown to a massive enterprise, employing nearly 5,000 people in its dual headquarters in Provo and Seattle as well as in its numerous offices in Asia, Europe, Latin America, and Australia. We
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